

London Mental Health Transformation Programme

Children and Young People's Mental Health Clinical Lead - Job Description

Job Title: Children and Young People's Mental Health (CYPMH) Clinical Lead

Length or End Date: March 2022 (with the likelihood of extension to March 2023)

Hours: 2 PA's per week to be paid at current PA sessional rate from substantive organisation

Responsible to: Clinical Directors for the London Mental Health Clinical Network

Accountable to: Transformation Director, Mental Health, HLP

Responsible for: Providing clinical advice and leadership to the CYPMH Programme

Location: Flexible but there may be a requirement to attend meetings at a number of venues across London

Summary of Programme

The London Mental Health Transformation Programme is jointly funded by the London Clinical Networks and Healthy London Partnership and supports delivery of the NHS Long-Term Plan (LTP) ambitions for Mental Health. It comprises a number of London-wide projects that deliver large and lasting change, and is well placed to bring service users, carers, providers and other stakeholders together with a real focus on patient and population benefit to improve CYPMH services in London.

As well as supporting the CYPMH system meet the LTP ambitions the aim of the Programme is to:

- **Improve access to mental health support in the community for children and young people**
- **Improve experience of, and outcomes for children, young people and their families**

The CYPMH Clinical Lead has a vital leadership, strategic and management function in achieving the ambitions of the NHS LTP.

The purpose of this document is to set out their key roles, responsibilities, and skills requirements.

Job Summary & Key Deliverables:

Clinical Lead will be responsible for supporting the delivery of the CYPMH Programme and will have responsibility for clinical leadership, engagement and influence in CYPMH Programme activities.

Key aspects of this **Clinical Lead role** will be to:

- Provide clinical advice and leadership on CYP mental health within London

- Provide advice to the HLP CYP Programme and Mental Health Transformation Board.
- Act as a conduit across the CYP and mental health system.

The **Clinical Lead** will be expected to achieve these ambitions by;

- Providing leadership and direction, facilitating the setting of objectives in the context of the CYPMH Programme vision and strategic direction
- Working in collaboration with the Transformation Director for the CYP Programme, Clinical Directors, CYPMH Local Authority Advisor and Senior Programme Manager to provide clinical advice, support and leadership to the transformation programme across London.
- Provide advice and act as a link for CYPMH into the Mental Health Transformation Board and CYP Mental Health COVID-19 Recovery Steering Group (quarterly and bi-monthly respectively). Also provide a link for CYPMH into other forums.
- Support CCG/LA Lead Commissioners and ICSs with the development and delivery of plans for CYP Mental Health and links into and from clinical groups/networks and work streams.
- Lead and develop models of reciprocal communication, engagement and influence with wider system partners.
- Identify opportunities to join up approaches between health partners.
- Lead or facilitate agreed task & finish improvement projects (as agreed and dependent on the time commitment and skill-set of the post-holder).

The **Clinical Lead** role is a senior role responsible in promoting equality and reducing inequalities

- To uphold organisational policies and principles on the promotion of equal opportunities
- To create an inclusive working environment where diversity is valued, everyone can contribute, and everyday action ensure we meet our duty to uphold and promote equality
- Post holders must at all times fulfil their responsibilities with regard to the Equal Opportunities Policy and equality laws.

Remuneration

The postholder will be paid at current PA sessional rate from substantive organisation.

Confidentiality / Data Protection / Freedom of Information

Post holders must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998. Post holders must not, without prior permission, disclose any information regarding patients or staff. If any member of staff has communicated any such information to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Following the Freedom of Information Act (FOI) 2005, post holders must apply the Trust's FOI procedure if they receive a written request for information.

Health and Safety

All post holders have a responsibility, under the Health and Safety at Work Act (1974) and subsequently published regulations, to ensure that the CCG's health and safety policies and procedures are complied with to maintain a safe working environment for patients, visitors and employees.

Risk Management

All post holders have a responsibility to report risks such as clinical and non-clinical accidents or incidents promptly. They are expected to be familiar with risk assessments to predict and control risk, as well as the incident reporting system for learning from mistakes and near misses in order to improve services. Post holders must also attend mandatory training.

Safeguarding children and vulnerable adults

Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

Smoking Policy

It is the policy to promote health. Smoking, therefore, is actively discouraged. It is illegal within CCG and hospital trust buildings and vehicles.

Review of this Job Description

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the organisation. To be reviewed in conjunction with the post holder.

Person Specification				
Relevant criteria for person specification needs to be identified and inserted for each recruitment ensuring that clinical and chairing skills are included as needed				
Criteria		Essential	Desirable	Evidence*
Qualifications	Relevant medical, nursing or AHP professional qualification	✓		A/I
Knowledge and experience	Significant clinical experience and leadership within the relevant field	✓		A/I
	In depth knowledge of a specialised area in Children and Young People's Mental Health	✓		A/I
Skills and capabilities	A strategic and collegiate approach to objective setting and decision making	✓		
	Strong external communications skills in a politically sensitive environment and experience in handling media		✓	A/I
	Chairing meetings at which all the business is discussed; everyone's views are heard; clear decisions are reached.	✓		
	The ability to facilitate focussed and relevant discussions, ensuring that all committee members are able to contribute	✓		A/I
	The interpersonal skills needed to develop a positive and professional relationship with stakeholders and wider networks.		✓	A/I
	Strong, independent judgement.	✓		A/I
	Ability to think creatively, be tactful and diplomatic.	✓		A/I

Values and behaviours	Commitment to and focused on quality, promotes high standards in all they do	✓		A/I
	Able to make a connection between their work and the benefit to patients and the public	✓		A/I
	Consistently thinks about how their work can help and support clinicians and frontline staff deliver better outcomes for patients	✓		A/I
	Works well with others, is positive and helpful, listens, involves, respects and learns from the contribution of others	✓		A/I
	Consistently looks to improve what they do, looks for successful tried and tested ways of working, and also seeks out innovation	✓		A/I
Equality, diversity and inclusion	Will consider the most effective way to promote equality of opportunity and good working relationships in employment and service delivery and has the ability to take actions which support and promote this agenda	✓		A/I
	Values diversity and difference, operates with integrity and openness	✓		A/I
	Self-awareness in terms of emotional intelligence, biases and personal triggers with cultural sensitivity and awareness	✓		
Other	No conflict of interest	✓		A/I
	Covered by indemnity insurance via host organisation.	✓		A/I